

INTERNATIONAL SOCIETY FOR HEART AND LUNG TRANSPLANTATION

ANNUAL MEETING FACULTY COMPENSATION POLICY

Updated 16 July 2021

1) Annual Meeting Faculty

- a) Abstract Presenters: No compensation provided.
- b) Session Chairs and Moderators: No compensation provided.
Session Chairs and Moderators must be ISHLT members.
- c) Any industry presenter, including Non-CME/Industry Symposia sessions. No compensation provided.
Employees or owners of any for profit commercial entity that manufactures or sells products related to the management of individuals with heart and/or lung disease including items related to organ transplantation.
- d) Members Speaking at a Symposium, Joint Symposium, Concurrent Session, or Plenary Session: Complimentary registration for the Annual Meeting.
- e) Non-Members Speaking at a Symposium, Joint Symposium, Concurrent Session, or Plenary Session:
The assignment of non-member speakers to one of the following categories will be made by the Executive Program Committee.
 - i) Non-member invited speakers who are engaged in the field of end stage heart and lung disease and who are reasonable candidates for membership but choose not to be ISHLT members will receive compensation equivalent to that provided to member speakers: complimentary registration to the Annual Meeting.
 - ii) Non-member invited speakers whose area of practice is outside the field of end stage heart and lung disease and who are not reasonable candidates for membership will receive Complimentary registration to the Annual Meeting and the following fixed monetary compensation. Speakers are to use these funds to cover all expenses. No other compensation or reimbursement will be provided.
 - \$10,000 USD for speakers who must cross the International Date Line to speak at our meeting; plus three nights' accommodation arranged by ISHLT.
 - \$5,000 USD for speakers who must cross an ocean to speak at our meeting
 - \$2,500 USD for speakers who must fly within the continent to speak at our meeting
 - \$1,000 USD for speakers who are local or within 4 hours driving distance of the meeting
 - \$500 USD for speakers who pre-record a virtual presentation.
- f) Lifetime Achievement Award Recipient: Business Class travel must be approved by ISHLT before flights are booked ; 3 nights hotel stay booked by ISHLT; complimentary registration for the Annual Meeting.
- g) Honoraria: Honoraria should be rare exceptions and granted by the Executive Program Committee on a case-by-case basis.

2) Academy Faculty

This policy applies to faculty for Academies that are held at or prior to the ISHLT Annual Meeting. Academies that are held as separate standalone events, in person or virtually, will have a separate policy. Academy faculty must be ISHLT members.

Faculty of Academies that are held the day before the Annual Meeting will receive complimentary registration to the Annual Meeting and the Academy in which they are participating.