

**INTERNATIONAL SOCIETY FOR HEART AND LUNG TRANSPLANTATION
ANNUAL MEETING AND ACADEMY
SPEAKER / CHAIR / PROGRAM COMMITTEE
COMPENSATION / REIMBURSEMENT POLICY**

Approved 10/18/2014

Updated 9/20/2017

Updated 6/15/2018

Updated 5/28/2019

Abstract presenters: No compensation provided

Session Chairs: No compensation provided; must be ISHLT members

Case Presenters: No compensation provided

Invited Discussants: No compensation provided

Employees of any Pharma or Device company, including consultants: No compensation provided

Program Committee Members: Complimentary registration to the Annual Meeting

ISHLT Board of Directors: Complimentary registration to the Annual Meeting

ISHLT Members Speaking at a Symposium, Joint Symposium, Concurrent Session, or Plenary Session: Complimentary registration for the Annual Meeting.

Non-Members Speaking at a Symposium, Joint Symposium*, Concurrent Session, or Plenary Session:

This policy distinguishes between:

- a) non-member invited speakers who are engaged in the field of end stage heart and lung disease and who are reasonable candidates for membership but choose not to be ISHLT members
- b) non-member invited speakers whose area of practice is outside the field of end stage heart and lung disease and who are not reasonable candidates for membership.

The assignment of non-member speakers to one of the above two categories will be made by the Program Executive Committee.

For category a), they will be provided compensation equivalent to that provided to member speakers: complimentary registration to the Annual Meeting.

For category b), the following compensation will be provided:

Complimentary registration to the Annual Meeting PLUS:

\$5000 for speakers who must cross an ocean to speak at our meeting;

\$2500 for speakers who must fly within the continent to speak at our meeting;

\$1000 for speakers who are local or within 4 hours driving distance of the meeting.

These funds are paid as a flat fee. Speakers are to use these funds to cover all of their expenses. No other compensation or reimbursement will be provided.

For industry invited speakers, no compensation will be provided.

*Non-Members Speaking at a Joint Symposium: ISHLT will provide complimentary Annual Meeting registration to the speakers and Chair selected by the partner organization. No other compensation will be provided by ISHLT.

Lifetime Achievement Award Recipient:

Business Class travel (must be booked through ISHLT's travel agent but can be on their choice of airline); 3 night's hotel stay booked by ISHLT; complimentary registration for the Annual Meeting.

Academy Presenters/Session Chairs/Program Committee: All speakers, Session Chairs, and Program Committee members receive complimentary registration to the Annual Meeting and the Academy. All must be members. Session Chairs must also be speakers in order to receive complimentary registration.

Honoraria: Honoraria should be rare exceptions and granted by the Program Executive Committee on a case-by-case basis.